

2022

Annual Activity Report



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(FONG)
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The Farmers Organisation Network in Ghana (FONG) is a Non-Governmental Organization (NGO) made up of over 400 groups (farmer and fisher based organisations) with over 350,000 individual members. Members are family farmers, smallholder farmers, fishers and pastoralists. It has national coverage.

The network was formed in 2003 by three founding organisations, the Ecumenical Association for Sustainable Agriculture and Rural Development (ECASARD), Development Action Association (DAA) and Business and Development Consultancy Centre (BADECC). Initially membership was possible only through those three organisations, but over time, individual farmers organisations could join directly.

Since its formation, FONG has received funding and worked in partnership with different donors including FAO, IFAD, AgriCord, Agriterra, Agence Française de Développement, the Business Sector Advocacy Challenge Fund, European Union, Swiss Development and Cooperation Agency, USAID, MoFA and others. In 2008, FONG established a relationship with the Réseau des organisations paysannes et de producteurs de l'Afrique de l'Ouest (ROPAA) and has been receiving funding and other support from ROPPA since.

FONG has a National Secretariat in Accra and as well as three zonal operational clusters namely Northern, Middle and Southern farmer zones/secretariats and leadership. It has four core interventions areas:

- Facilitating/supporting capacity building and the provision of institutional support to members
- Policy engagement/influencing
- Provision of agricultural economic support/advisory services
- Communication and knowledge management

It undertakes the following:

- Enhancing the capacity of member organizations to enable them achieve their aim and objectives.
- Advocating for good and appropriate agriculture policies for the benefit of small scale farmers and fisherfolks in Ghana.
- Creating the platform for learning through information dissemination, exchange visits, experience documentation and sharing
- Collaborating with other national or international networks that share our vision and aspirations
- Promoting the adoption of sustainable natural resource management practices associated with agriculture

Members engage in the cultivation, processing and marketing of food and tree crops, vegetables as well as poultry, fish and livestock farming.

Some of the success of FONG over the past year include the following:

- More FONG members are adopting new technologies and innovations in production due to trainings and education programmes offered by FONG and its partners
- Linking all our members to MoFA for government programmes support such as registering them for subsidies fertiliser, seed, farm tools and agro-chemicals
- Many smallholder farmers specially women in FONG membership have received award from government and other recognised organisations
- Resolving conflicts between herders and crop farmers is improving peaceful coexistence in FONG operational areas
- Participation of FONG members in both national and international trade fairs mostly supported by ROPPA has boost members trade volumes and turnovers
- Supporting some members with cottage industries to acquire modern tools and equipment has improved value addition and increased volumes of production processed products

- Established commodity platforms such as FONG Rice Forum etc. enabled members to better aggregate, store and market produce
- Growing consumption of value added agricultural products in Ghana due to vigorous policy change advocacy and capacity building interventions carried by FONG and its partners, members incomes are growing
- Since the introduction of the celebration of the International Rural Women’s Day in partnership with FAO, GIZ and other partners, members of our women collage have expanded their enterprises through product exhibitions and as a platform for training and networking

SECTION 2 : FONG ANNUAL ACTIVITY DECIPTION

1.0 Background of the implementation of activities

With an estimated 44.7% of the workforce employed in the agriculture sector, farming, forestry and fisheries are not only central activities to Ghana’s economy but are key components of society. However, the strengthening of the sector was brought into stark assisted by the Covid-19 pandemic, during which local food prices increased in some parts of the country. While the country is a key producer of cocoa, the development of value-added activities related to processing agricultural commodities remains difficult. Other challenges include climate change, deforestation, lack of mechanisation tools and the difficulty smallholder farmers trying to reach economies of scale. Overall, performance in the next few years strongly depends on the ability to create new methods for financing within the sector.

The Agriculture sector expanded by 1.0 percent in 2nd quarter 2022 compared to 1.5 percent in the 1st quarter of 2022. The Fishing sub-sector declined by 3 percentage points from 4.7 percent in 1st Quarter 2022 to 1.7 percent in 2nd quarter 2022. The growth of Crops & Cocoa sub-sectors slowed to 1.0 percent from 1.3 percent in the 1st quarter of 2022. The Livestock subsector declined marginally to 1.2 percent from 1.3 percent recorded in the 1st quarter of 2022. The Forestry and Logging sub-sector contracted by 0.1 percent rate in the 2nd quarter of 2022 (Sept. 20, 2022, GSS). Besides government financial support through the budget and special projects, donor funding is very significant, almost 42% in 2019. On the other hand IGF contribution to Agriculture funding is less than 1% (*Ghana Agriculture Medium Term Expenditure Framework, 2020 -2030*)

FONG’s is grateful to Government for the current flagship programme “Planting for Food and Jobs” (PFJ) Campaign, which has many of the staple crops especially rice as one of the focal crops for promotion. The PFJ has support includes;

- Subsidized improved seeds to farmers,
- Subsidized fertilizers to farmers,
- Provided dedicated extension services to farmers
- Marketed made in Ghana rice among others

FONG 2022 Activity Plan was also possible because of the cooperation of members, executives and staff. Our donor partners such as ROPPA, GIZ, IFAD, FAO Government Agencies etc. are all part of the success made with the year.

2.0 Overview of FONG planned year 2022.

In the 2021/2022 fiscal year, FONG planned to execute 14 main activities nationwide. These activities were planned to cover the northern, middle and southern zones of Ghana within the currently 16 administrative and political regions. FONG three zoning system is devised to cut down administrative cost and stretch. The table below is a snap short or an overview of the activities implemented this year.

Table 1:

#	Activity	Project	Deliverables/ OUTPUT	Achieved/Measurable and positive result	Observation/Remarks
ROPPA priority	Component 1: Supporting economic oriented activities Component 1: Supporting economic activities				
1	Provide rice processing plant Provide tiger nut processing plant	OPenACP/FO4ACP	Set up rice processing plant in Northern Region of Ghana for women group to add value to locally produced rice Set up tiger processing plant in middle zone of Ghana for women groups to add value to tiger nut produce	60% increase in parboiled rice quantity processed for sale 70% of beneficiary group members have access to alternative livelihood in tiger nut milk production	
2	Train fish processors groups on improve fish smoking	OPenACP/FO4ACP	APM Fish Processors Association for example in the southern zone of Ghana added value to processed fish by packaging and selling on their WEB site Fish Processes received training in fish smoking	50% increase in members revenue	

3	Supply of farm inputs and tools to rice farmers and inputs to livestock farmers	SAFE	<p>Inputs supplied to rice farmers and livestock farmers</p> <p>Farmers sensitised on Government inputs subsidy</p> <p>Vet Medicines supplied 25 Livestock Farmers</p> <p>25 Livestock Farmers trained in animal housing, nutrition and disease control</p>	<p>Increase in yield and income-80% of farmers reporting improved healthy plant grow in their rice fields</p> <p>90% of farmers reporting good germination and uniform grow in their rice fields</p> <p>Improved livelihoods</p>	
4	Support of women groups to restore fish processing businesses and vegetable producing agribusinesses	SAFE	<p>Women groups supported to restore fish processing businesses and vegetable production agribusinesses</p> <p>Vegetables production tools and fencing materials supplied to 65 Farmers</p> <p>Fish processing tools and materials supplied 65 Farmers</p> <p>65 Farmers trained in vegetable production and fish smoking</p>	<p>Increase in sales and revenue from fish and vegetables businesses-85% of farmers reporting increased in production and sales of their vegetables</p> <p>90% of farmers reporting increased in production quality and sales of their fish</p> <p>90% of vegetable production & fish smoking satisfied with productivity due to skills acquired</p> <p>Improved livelihood and stabilized business activities</p>	

5	World Rural Women's Day IRWD 2021 Celebration (PRANG) - "BUILDING RURAL WOMEN'S RESILIENCE IN THE WAKE OF COVID-19"	OPenACP/FO4ACP	FONG Women College members were encouraged to continue to play their roles including their critical role in agribusiness. Rural Women were celebrated and honoured for their hard work in member communities and the nation at large. Market access issues affecting rural women in agribusiness were discussed/advocated for public attention	Increased collaboration between MoFA and some women groups , where women are trained in financial management for an anticipated financial support. Improved market linkage between women of Central and Bono East Regions Through the IWRD, women received financial support from YAPRA Rural Bank for 5 groups in the Bono East Region	
ROPPA priority	Component 2: Enhancing policy dialogue Component 2: Pursue policy dialogue				
6	Advocacy initiative to promote made in Ghana rice "Eat Made In Ghana Rice"	FONG	Initiative developed to promotion Made in Ghana rice	2 meetings held with GIZ-Agribiz for financial support TOR was developed for GIZ-Agribiz to consider	Follow up to GIZ to get funds still on-going
7	Observer-Datacollection	SAFE	FONG National Secretariat carried out membership satisfaction survey powered by Googleform	FONG currently has conducted member satisfaction survey using online survey tools and is in the process of analysing the data	

				FONG 2022/2023 FY AOP tailored to meet members expectations	
ROPPA priority	Component 3: Building institutional capacities Component 3: Strengthen institutional capacities				
8	Institutional Support (Salaries, Audit, Stationery, others)	OPenACP/FO4AC P	<ul style="list-style-type: none"> quarterly, half-yearly, annual reports prepared and shared with partners and members audit report prepared for the 2021 FY salary of 3 staff paid up to September, 2022 FONG has functional website (https://fongh.org/) 	3 staff recruited and working website is well hosted quarterly & half year reports produced 1 partnership with GIZ-Agribiz on resources mobilized	Other potential partnership in processes (eg USIAD-Policy Link) Engaging GIZ-agribiz to support FONG put e-commerce feature on WEB
9	Meeting with the Director of Animal Production Directorate of the Ministry of Food agriculture (MoFA)	PRODIATA	FONG team met with the Director and his team in Accra and discussed possible joint activities to address transhumance issues such as policy promotion in Ghana	This meeting led to an increased consultations with the Animal Production Directorate on how to draw government attention to the details of the DECISION A/DEC.5/10/98 relating to the regulation on transhumance between ECOWAS Member States	

10	Organise NEC Meeting Organise AGM	OPenACP/FO4ACP	1 NEC Meeting organised on August 9, 2022 and at M&J Hospitality Guest House, Tamale President of FONG updated NEC members on activities, challenges and successes President and Women College Leader of FONG updated NEC members on ROPPA activities especially outcomes of ROPPA Board meetings	One in-person NEC meeting held resulted in several online NEC meetings to promote regular progress report to NEC members about the activities of the National Platform The NEC online platform meetings has address uncountable challenges and concerns of leaders and members grievances over the past year	AGM yet to be organised
11	Develop a Strategic Plan	OPenACP/FO4ACP	Consultant recruited to develop FONG 5-year strategic plan Platform A final copy of five years strategic plan (2022 – 2027) for FONG has been handed over to NEC by the	3-year strategic plan developed which increased the chances for donor, government and stakeholder support and considerations	Tools for monitoring and evaluation yet to be designed Advocacy, fundraising strategies development on-going
12	Organize a training for FONG management on the use of simple survey tools	FONG	3 FONG Technical Officers were trained by Cloudport company	FONG team gained enhanced skills on how to develop an online survey questionnaire	
13	Experts training and coaching on service development and revenue generation		2 FONG Staff trained and Coached by a Team from Scale-Up Africa on service development and revenue generation	FONG and members increased efforts in revenue mobilisation (14% achieved so far)	

14	Train 2 women rice processor groups on value addition	FONG	2 women groups trained on value addition processing of parboiled rice and tiger nut milk products	Improved service delivery to 2 parboiled rice processor groups Increase sale of premium quality parboiled rice to customers	This training was to complement the supply of rice milling plant and tiger nut processing plant to 2 member groups
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3.0 Overall progress of activities. Based on FONG AOP/strategic plan, this summary table is the progress of the implementation of activities.

3.1 Table 2:

<i>Priority areas of AOP/strategic plan</i>	<i>Planned activities</i>	<i>Projects supporting the activity/initiative</i>	<i>Level of implementation</i>	<i>Output/products</i>	<i>Observation</i>
Capacity-building and institutional support to members eg Trainings, certifications, licensing and operations manuals/guides	Hold NEC Meeting (August 9, 2022 at M&J Hospitality Guest House, Tamale)	OPenACP/FO4ACP	done	NEC meeting held (August 9, 2022 at M&J Hospitality Guest House, Tamale)	
	Hold Annual AGM	OPenACP/FO4ACP	Yet to be done	Yet to be done	Inadequate funds to hold AGM
	Develop 5-year Strategic Plan	OPenACP/FO4ACP	On-going	FONG has developed a five-year Strategic Plan (2022 – 2027)	
	Organize a training for FONG on the use of simple survey tools for the association Experts trainings and coaching on service development and revenue generation	FONG/GIZ-Agribiz	On-going	FONG trained and Coached by a Team from Scale-Up Africa on service development and revenue generation	
	Train Executives and staff of FONG on Advocacy, Service development and revenue generation	FONG	Missed	An advocacy concept note on transhumance was developed	GIZ-Agribiz was not interested in the topic
	Organize meeting for women benefiting from rice and tiger nut processing plants	FO4ACP	done	Women gained skill and knowledge on value addition to agricultural produce processed locally	

Policy engagement; lobbying and advocacy	Meetings with the Director of Animal Production Directorate of the Ministry of Food agriculture (MoFA)	PRODIATA	done	FONG Staff met with Staff and Director of Animal Production Division of MoFA	
	Observatory – Datacollection	SAFE	done	FONG Conducted an annual membership satisfaction surveys to self-assess association’s performance in order to guide the responses to member’s needs and expectations	Yet to analyze data
	Advocate for made in Ghana rice “Eat Made In Ghana Rice”	FONG	missed	FONG took advantage of various stakeholder platforms to promote the eating o Made in Ghana Rice	
	Attend the 23 African NCFs meeting in Saly (Senegal) from 25 to 28 October	World Rural Forum (WRF)	done	FONG participant trained on Food Systems and policy support for Farmily Farming	
	TOR to FAO-Ghana to "Strengthening the NCFE-Ghana" Aug. 2022	FONG	On-going	FONG submitted TOR to FAO-Ghana to Strengthen the NCFE-Ghana platform in Aug. 2022 FONG created whats app platform for NCFE existing members FONG met FAO-Ghana to dicuss TOR	The TOR resulted into the profiling of potential NCFE platform members
Provision of Agriculture production and economic support/advisory services eg	Provide rice processing plant	OPenACP/FO4ACP	done	Set up rice processing plant in Northern Region of Ghana for	

provision of inputs, extension/advisory services as well as linkages to markets and produce	Provide tiger nut processing plant			women group to add value to locally produced rice Set up tiger processing plant in middle zone of Ghana for women groups to add value to tiger nut produce	
Supply of farm inputs and tools to rice farmers and inputs to livestock farmers	Supply of farm inputs and tools to rice farmers and inputs to livestock farmers	SAFE	done	Inputs supplied to rice farmers and livestock farmers	
	Trained in animal housing, nutrition and disease control	SAFE	done	25 Livestock Farmers trained in animal housing, nutrition and disease control	
	Support of women groups to restore fish processing businesses and vegetable producing agribusinesses	SAFE	done	Women groups supported to restore fish processing businesses and vegetable production agribusinesses (65 farmers)	
	Trained in vegetable production & fish smoking	SAFE	done	65 Farmers trained in vegetable production and fish smoking	
	Form 3 zonal rice platform and national for FONG	FONG	done	Established National rice platform and zonal rice platform Have a working policy framework and leadership	
	Attend FIARA (15 th -20 th June, 2022)	ROPPA	done	Two participants went to represent FONG (Gladys Serwaa Adusa and Abubakari Murijana)	
	Communication and knowledge management:				

documentating good practices of farmers, sharing info with members , undertake exchange visits					
Gender strategy	World Rural Women's Day IRWD 2021 Celebration (PRANG) - "Building Rural Women's Resilience in the Wake of Covid-19"	OPenACP/FO4ACP	Done	500 Rural Women empowered on organizational development of associations and lobby and advocacy	
	End of project meeting with GIZ-dlv	GIZ-dlv	Done	10 Women trained in food nutrition and vegetables production	

4.0 Analysis of FONG contribution to the implementation of national agricultural policy

Planting for Food and Jobs (PFJ) is the current Ghana Government flagship program in the agricultural sector. According to the 2023 budget statement of the government, PFJ is in its sixth year of implementation. Since its inception in 2017, the programme has made significant contributions to the growth of agriculture and food security in the country. The planks of success include increased adoption of improved seeds and fertilizer from 11 percent in 2016 to 53 percent and 8kg/ha to 25kg/ha respectively. Among others, this has culminated in a vibrant seed industry with growing interest from private actors. In 2022, the focus of PFJ programme had been on four key commodity clusters or value chains namely: cereals (maize, rice, and sorghum); legumes (soybean, cowpea, and groundnut); vegetables (tomato, onion, pepper, cabbage, cucumber, lettuce, and carrot); and roots & tubers (cassava and orange fleshed sweet potato).

FONG activities such as linking farmers to access quality inputs and policy education to help farmers access government programs has contributed to gains PFJ has made in 2022.

Some where in October 2022, Bank of Ghana withdrew support to traders importing rice, poultry products, cooking oil, fruit juices etc to redirect investment in a import substitution activities. Before this announcement, FONG and its partners have been in the space of promoting Made in Ghana Rice and Eat Ghana Rice. The Made in Ghana Rice campaign began with FONG launching the FONG Rice Platforms in Ghana this year.

5.0 FONG Progress Regarding the Following Topics

5.1 Gender:

Women in Agriculture Development is one of the technical directorate under the Ministry of Food and Agriculture in Ghana. The Directorate has units such as

- Nutrition: Food based nutrition education in relation to food production and diet improvement.
- Value addition: Food processing and preservation
- Food Safety: markets and processing and urban peri urban agricultural (UPA) production sites
- Gender mainstreaming of all agricultural policies, programs and projects

In Ghana, the majority of women are engaged in agriculture as their main economic activity. Ghanaian women in agriculture are gaining influence and equitable treatment in increasing ways. Women contribute to around 70% of the country's agricultural production, marketing and processing, yet they face several challenges. These challenges involve lack of ownership and limited access to productive and arable land, low literacy rates, lack of access to information, low participation in agricultural governance, poverty and insufficient access to credit facilities (BORGEM Magazine, 2021)

FONG is therefore committed to be gender sensitive through gender mainstreamed activities and gender tailored activities.

5.2 Agro-ecology:

Eventhough the Ghana Agricultural Investment Plan through the PFJ document is as part promote commercial agriculture, FONG Strategic Plan insist on agricultural production systems that promote agroecology-sustainable farming practices for sustainable food security.

5.3 Youth:

FONG strategy for youth is clear and will in 2023 put youth at the center for promoting new technology and mechanization of food systems and production practices. Youth, like women, face the general challenges of agriculture, but in addition they have problems that are peculiar to them. Some of those extra challenges include:

- Even more difficulty acquiring land for agriculture. Many young people would not have built enough capital to meet the cost of agriculture – land acquisition, inputs, labour, equipment etc
- The limited capital makes it difficult for them to acquire land for cultivation and the seed livestock and structures needed for livestock and poultry production. The demand for collateral for credit works against them.
- The lack of experience unlike older farmers.

Given the growing pool of unemployed youth and its possible explosive effects on the country, agriculture is one sector that could attract and engage the youth profitably, while contributing to the development of the economy as a whole.

6.0 Main difficulties and lessons learned

Salary funding for FONG staff for now and the next 5-year strategic period : Today, FONG finally has a five-year strategic plan, which will begin in 2023 and ends in 2027. However, the initial challenge is how FONG will sustain the running of its National and Zonal Secretariats to coordinate monitor and evaluate the implementation of the strategic plan over the five years. Currently, FONG secretariats are not fully staffed, few staff recruited are not paid regularly. Also, there is no single vehicle for official trips to the field while office space is inadequate.

With a nationwide coverage and about 35000 farmers, FONG's potential to influence government policies and programs for the benefit of Smallholder Farmers and Family Farms for an increased food production is highly potent and unavoidable. FONG would be extremely honoured and favoured to have a stable administrative funding support for the next five years.

7.0 Outlook for 2023

FONG intends to outline 2023 Annual Operational Plan (AOP) emanating from the new five-year Strategic Plan. The AOP will take into account outstanding activities from 2022 planned activities such as;

1. Organize Annual General Meeting
2. Salary funding for the National Secretariat staff within the next 5-year strategic period
3. Organise stakeholder/partner/donor engagement meetings to share strategic plan

As part of our focus in 2023 is to earnestly support ROPPA Strategic Plan which is probably ending this year to achieve its objectives and made the needed impact to member platforms, family farmers and the peasant farmer of the twenty first century.

As stated in the 2023 budget of the Government of Ghana, Government will continue to run the Planting for Food and Jobs Program, promote the use of organic fertilizers due to the rising cost of chemical fertilizers in the world market, regulate the export of staples especially grains and is expecting to produce 3500MT of catfish generating about 175 million Ghana cedis. FONG aims at strategizing to position its members to take full advantage of government programs and project. Furthermore, FONG will like to use the new strategic plan to foster partnerships and cooperations among stakeholders. The hope is to ensure sustainable funding for the five-year strategic plan and consolidate FONG visibility and influence in the agricultural space in Ghana and beyond.

8.0 Appendices (list of policies influenced, list of cooperatives supported and their status of change, list of positions produced, list of consultation topics)

#	list of policies influenced	
1	National Agriculture Investment Plan	
2	Planting for Food and Jobs	
3	FASDEP	
4	Youth in Agriculture	
5	Ghana CARES	
6	Savannah Investment Program	
	list of cooperatives supported and their status of change	status of change
1		
	list of consultation topics	
1		

SECTION 3: SUMMARY OF OUTCOMES ACHIEVED BY FONG, REGIONAL AND OPERATIONAL PROGRAMS

5.1 Table 3:

Achievements/ Changes/ Victories/Success	Operational projects (OPenACP, SAFE, REDE or other projects of the platform)	Regional program linked to the outcomes	Main frameworks used	Main tools used
60% increase in parboiled rice quantity processed for sale 70% of beneficiary group members have access to alternative livelihood in tiger nut milk production	OPenACP/FO4ACP	Local and national consumption of West African family farming products Promotion of economic activities carried out by women or young people within, downstream or alongside family farms	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Strategic plan AOPs Organisational policy documents Communication and Reports Meetings Focus group discussions Field visits interviews
50% increase in income of 220 members of 2 processor groups in (Buoyem Adom Farmers Association and Kpugi Sahatagra Cooperative Food Farming and Marketing Society)	OPenACP/FO4ACP	Promotion of economic activities carried out by women or young people within, downstream or alongside family farms	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Staff and human resources Communication and Reports Meetings Field visits
Increase in yield and income-80% of farmers reporting improved healthy plant grow in their rice fields 90% of farmers reporting good germination and uniform grow in their rice fields	SAFE	Agroecological evolution of agricultural production systems and adaptation to climate change	ROPPA Strategic Plan FONG AOP SAFE Project Document	Resource management Communication and Reports Meetings Field visits

90% of farmers gained improved livelihoods in rice production	SAFE	Promotion of economic activities carried out by women or young people within, downstream or alongside family farms	ROPPA Strategic Plan FONG AOP SAFE Project Document	Staff and human resources and Reports Meetings Field visits Surveys
Increase in sales and revenue from fish and vegetables businesses-85% of farmers reporting increased in production and sales of their vegetables 90% of farmers reporting increased in production quality and sales of their fish 90% of vegetable production & fish smoking satisfied with productivity due to skills acquired	SAFE	Local and national consumption of West African family farming products	ROPPA Strategic Plan FONG AOP SAFE Project Document	Communication and Reports Meetings Focus group discussions Field visits
Improved livelihood and stabilized business activities -90% of vegetable production & fish smoking satisfied with productivity due to skills acquired	SAFE	Agroecological evolution of agricultural production systems and adaptation to climate change	ROPPA Strategic Plan FONG AOP SAFE Project Document	Communication and Reports Meetings Field visits AOP
Through the IRWD, there has been an increased collaboration between MoFA and some women groups, where women have trained in financial management for an	OPenACP/FO4ACP	Local support and support for family farms	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Communication and Reports Meetings Success stories Field visits Community burbers Surveys

anticipated financial support.				
Improved market linkage between women of Central and Bono East Regions as a result of the IRWD	GIZ-Agribiz	Promotion of economic activities carried out by women or young people within, downstream or alongside family farms	ROPPA Strategic Plan FONG AOP GIZ-Agribiz Project Document	Communication and Reports Meetings Field visits
Through the IWRD, women received financial support from YAPRA Rural Bank for 5 groups in the Bono East Region	GIZ-Agribiz	Promotion of economic activities carried out by women or young people within, downstream or alongside family farms	ROPPA Strategic Plan FONG AOP GIZ-Agribiz Project Document	Communication and Reports Field visits
2 meetings held with GIZ-Agribiz for financial support Transhumance activity TOR was developed for GIZ-Agribiz to consider	FONG	Local support and support for family farms	ROPPA Strategic Plan FONG AOP	Staff and human resources Resource management Meetings Focus group discussions
FONG currently has conducted member satisfaction survey using online survey tools and is in the process of analysing the data	SAFE	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP SAFE Project Document	Staff and human resources Resource management Communication and Meetings Surveys
FONG 2022/2023 FY AOP tailored to meet members expectations			ROPPA Strategic Plan FONG AOP	Meetings Surveys
Increased consultations and meetings with partners 2 meetings held with GIZ-Agribiz for financial support TOR developed for GIZ-Agribiz to consider	FONG	Governance of strategic sectors and equitable sharing of added value	FONG AOP	Staff and human resources Resource management Communication and Reports Meetings TORs Field visits

				AOP
New staff in place and working website is well hosted	OPenACP/FO4ACP	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Staff and human resources Resource management Communication and Reports Meetings
This meeting led to an increased consultations with the Animal Production Directorate on how to draw government attention to the details of the DECISION A/DEC.5/10/98 relating to the regulation on transhumance between ECOWAS Member States	PRODIATA	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP PRODIATA Project Document	Staff and human resources Resource management Communication and Reports Meetings AOP
One in-person NEC meeting held resulted in several online NEC meetings to promote regular progress report to NEC members about the activities of the National Platform The NEC online platform meetings has address uncountable challenges and concerns of leaders and members grievances over the past year	OPenACP/FO4ACP	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Meetings AOP
3-year strategic plan developed which increased the chances for donor,	OPenACP/FO4ACP	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Staff and human resources Resource management Communication and Reports

government and stakeholder support and considerations				Meetings Focus group discussions Success stories Field visits
FONG team gained enhanced skills on how to develop an online survey questionnaire	FONG	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP	Staff and human resources Resource management Communication and Meetings Surveys
FONG and members increased efforts in revenue mobilisation (14% achieved so far)	FONG/GIZ-Agribiz	Governance of strategic sectors and equitable sharing of added value	ROPPA Strategic Plan FONG AOP FO4ACP Project Document	Staff and human resources Resource management Communication and Meetings Field visits
Improved service delivery to 2 parboiled rice processor groups (Kpugi Sahatagra Cooperative Food Farming and Marketing Society: 200 direct beneficiaries)	FONG/SAFE	Local and national consumption of West African family farming products	ROPPA Strategic Plan FONG AOP SAFE Project Document	Staff and human resources Communication and Reports Meetings Field visits
Increase sale of premium quality parboiled rice to customers	FONG	Local and national consumption of West African family farming products	ROPPA Strategic Plan FONG AOP SAFE Project Document	Staff and human resources Resource management Communication and Reports Meetings Field visits

SECTION 4: IDENTIFIED EXPERIENCES SHARED

9.0 Major experiences 1:

“Through the IWRD, women received financial support from YAPRA Rural Bank for 5 groups in the Bono East Region Promotion of economic activities carried out by women or young people within, downstream or alongside family farms”

Context: The first World Rural Women Day was observed on 15 October 2008. This new international Day was established by the General Assembly in its resolution 62/136 of 18 December 2007 recognizes The Critical role and contribution of rural women including indigenous women; in enhancing agricultural and rural development, improving food security and eradicating rural poverty

Since 2010, FONG has been celebrating IRWD as part of its annual projects to honour the Women Collage of the membership. In the last event, over five hundred (500) rural women were drawn from all over Ghana. These were representations from over twelve (12) regions in Ghana. They came with processed and raw produce from their farms and their (micro) small enterprise factories to exhibit and also to make business

The district that hosted the event has benefited from the Planting for Food and Jobs Programs (MoFA) where 2,491 males and 1,660 females were registered. A total of 13,100 of NPK fertilizers were distributed to a total of 1,434 males and 194 females, again, a 1000bags of 25kg urea were distributed to 198males and 25females. Under the Planting for Exports and Rural Development (PERD), 100,00seedlings of polyclonal cashew were raised, out of which 53,650 were distributed to 246farmers comprising, 195males and 51females, the distribution is still ongoing. Under the Modernizing Agriculture in Ghana (MAG) Program, a total of 1,920 homes and farm visits were made by 7 agricultural agents, 2,113 farmers have been trained on various topics on good agricultural practices geared towards agricultural modernization in the district.

Actions: Community durbar

Approach: Committee meeting in a form of a ceremony to show appreciation and support to the activities of Rural Women in farming and related businesses. In this meeting, selected leaders of key stakeholder address the gathering. The key stakeholders include government ministries and agencies, private sector companies, civil society organization, international agencies, community members and chiefs. Also, the Rural Women Farmers exhibited thier produce as part of the durbar where all participant have access to see, interact and buy farmers produce etc.

Achievements/outcomes: Rural Women learnt about climate smart vegetables production, how to negotiate with the rural banks for low interest rates, Nutrition and how to keep their families secured, network with business partners and made some sales. Over twenty women received awards ranging from cloth, basins, cutlasses, organic fertilizer and spraying machines

Partners: Prang Traditional Council, Member of Parliament Pru West District Assembly, Ministry of Food and Agriculture (MoFA), Ghana Education Service (GES), MEDIA_ADOM TV, KESBEN TV, Condor Radio and Various women groups

10.0 Major experiences 2:

“FONG and members increased effords in revenue mobilisation (14% achieved so far)”

Context: The processing and marketing of agricultural products (agribusiness) represent a major sector of industry in Ghana and create many jobs. Micro, small and medium-sized

enterprises (MSMEs) contribute up to 70 per cent of Ghana's economic output. However, only 20 per cent of the agricultural and natural products produced are further processed in the country itself.

Many agribusiness companies need support to become more competitive and, for example, improve their supply chain management. Moreover, they often lack access to financial resources for long-term investments. Women entrepreneurs in particular need advice in order to prevail in a still male-dominated market (GIZ-June, 2022).

Experts trainings and coaching on service development and revenue generation, a "Training for Sustainable Growth for Jobs" program for Member-Based Business Organizations (MBBOs) in the Agriculture Sector was, consists of 4 modules. The program will support MBBOs to identify those areas in their orgdelivered to FONG management Staff.

MBBO's as advocates first has a role is to create a conducive environment for businesses to operate and grown by influencing policy and the regulatory environment, so that it supports business growth, development and job creation. This function is executed through lobbying and advocacy.

MBBOs as service providers also has to provide some kind of direct services to its own members; services that include gathering and circulation of current and relevant information, reports, funds, trade opportunities, advice and direct representation and appropriate third party intervention. It is these services which typically attract and retain its members.

Actions: Workshops, Coaching sessions, Peer review meetings

Approach: Service Development and Revenue Generation' Training. This 1.5 day Training will take place in the context of a coaching phase stretching over a time period of approximately 3 months with regular interactions between the participating organizations and the trainers who will support to backstop the implementation of ideas and plans elaborated jointly during the training. Prior to the training a brief kick-off session with each partner organization will be organized by the trainers to exchange on current services and revenue flows.

Achievements/outcomes: Access to Scaleup resource materials and network, FONG developed revenue mobilization action plan which fed into FONG new strategic plan, FONG membership dues collection drive improved, FONG considering registering a profit making entity to venture into corporate projects.

Partners: GIZ-Agribiz, ScaleUp Africa, CLOUDPORT

SECTION 5: FINANCIAL REPORTS AND SUPPORTING DOCUMENTS

11.0 Financial Report on Activities Supported by ROPPA

FONG EXPENDITURE STATEMENT 2021/22

